Annual Performance Report 1999–2000



PUBLIC SCHOOLS OF NORTH CAROLINA State Board of Education Department of Public Instruction Workforce Development Education

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Section A: Cover Sheet

Consolidated Annual Performance, Accountability, and Financial Status Report For State-Administered Vocational Education Programs

Carl D. Perkins Vocational and Technical Education Act of 1998 (Perkins III)

 RECIPIENT ORGANIZATION N. C. Department of Public Instruction 301 North Wilmington Street Raleigh, North Carolina 27601 	2. PR/AWARD NUMBERS: Basic Grant to States: VO48A000033
	Tech-Prep Education: V243A000033
3. RECIPIENT IDENTIFYING NUMBER: 067195610	
4. PERIOD COVERED BY THIS REPORT (mm/dd/yy): Fr	rom: July 1, 1999 To: June 30, 2000
5. <i>REMARKS:</i> This document contains North Carolina's annua grams authorized by Perkins III, P.L. 105-332.	al report for the basic grant and tech prep grant pro-
 CERTIFICATION: I certify to the best of my knowledge and I-IV and Narrative Performance Report, is correct and complete the purposes set forth in the award documents. 	d belief that this report, including the attached FORMS and that all outlays and unliquidated obligations are for
SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL:	DATE REPORT SUBMITTED:
Phillip J. Kick, Jr.	December 6, 2000
TYPED OR PRINTED NAME AND TITLE:	TELEPHONE (Including Area Code):
Phillip J. Kirk, Chairman State Board of Education	919-807-3815

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Section B:

Secondary Executive Summary

Workforce Development Education in North Carolina* is organized in grades 6 through 12 in the public school system. The program begins with exploratory courses and leads to specialized classroom instruction.

Workforce Development Education

The mission of workforce development education is to empower students for effective participation in an international economy as world-class workers and citizens.

Mission

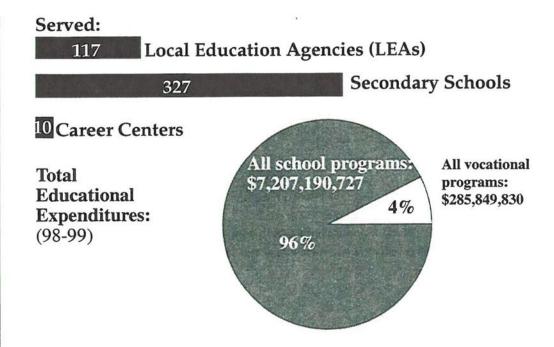
The purposes of Workforce Development Education are to

- Prepare students for further workforce development education and lifelong learning.
- · Prepare students for initial and continued employment.
- Assist students in making educational and career decisions.
- Apply and reinforce related learnings from other disciplines.
- Assist students in developing decision-making, communications, problem-solving, leadership, and citizenship skills.
- Prepare students to make informed consumer decisions and apply practical life skills.
- Make appropriate provisions for students with special needs to succeed in workforce development education programs.

Purposes

^{*} For purposes of this report, Workforce Development Education is also referred to, and is synonymous with the term Vocational and Technical Education.

Department of Public Instruction



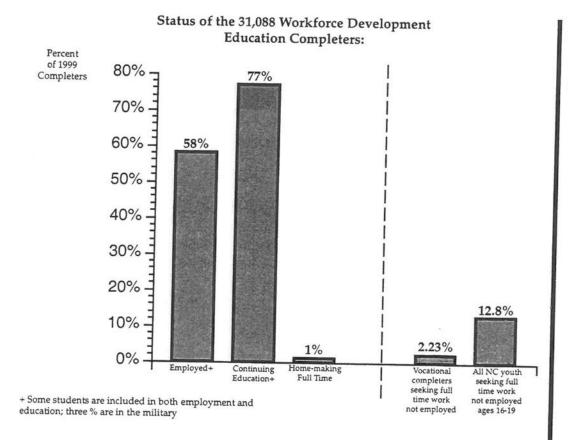
Workforce Development Education

Total statewide student enrollment in Workforce Development Education, Grades 9-12: 229,644* (unduplicated count) 68% Number of Students Enrolled in at least on Per Program vocational course Area 140,000 7128,514 Grades 9-12 120,000 -(duplicated count) 100,000 -88,390 80,000 60,000 -40,000 -25,360 21,122 20,704 20,000 *Total student enrollment for Workforce Development Education 0 Grades 6-8: 198,234 (unduplicated count)

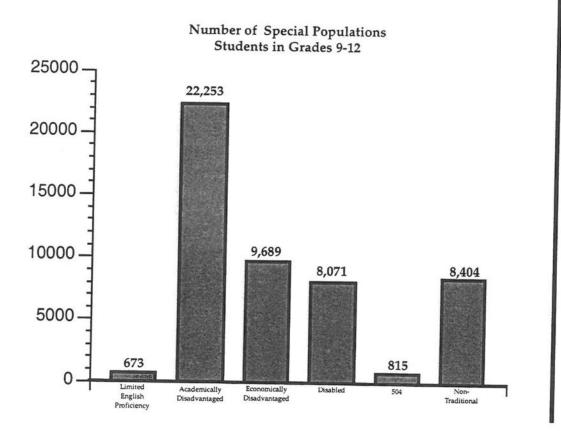
332,311

Program
Areas
Agriculture
Business
Career Development
Family and
Consumer Sciences
Health Occupations
Marketing
Technology
Trade and Industry

Total statewide enrollment in Grades 9-12:



Completers of Workforce Development Education



Special Populations Education Enrollment With funds provided under the Carl D. Perkins III Vocational and Technical Education Act of 1998, the following were a few of the programs, services, and activities conducted:

- Curriculum
- Curriculum Development 19 curriculum guides were developed and 41 course blueprints were validated/revised for student assessment measurement purposes; 7 courses were aligned with national standards.
- Test Item Bank Development 31 test item banks were developed.
- Professional Development with state-of-the-art Technology 330 staff development workshops/conferences were implemented for 35,616 participants; NC Information Highway, Distance Learning by Satellite, virtual classroom and the Internet were used to provide professional development.
- Assessment of Courses was conducted through the following strategies:
 - Accountability was provided through on-site visits to 21 schools using the High School That Works program;
 - Eleven course sequences were correlated to national industry standards and national curriculum standards;
 - Career planning programs were developed and implemented in all 117 local education agencies; and
 - Sixty-eight course blueprints were reviewed to ensure inclusion of career planning, all aspects of the industry, and principle concepts that supported nontraditional employment.

Assessment

Professional

Development

The following definitions were used for program year 1999-2000:

Vocational Concentrator: A student who completes four vocational (workforce development education) courses in a career major (threshold level of vocational education) *and* who graduate. This definition has not changed from the previous program year.

Tech Prep Student: A student who completes four credits of English, three credits of mathematics, three credits of science, three credits of social studies, one credit of health and physical education, four credits of career/technical courses, two electives credits for a total of 20 credits plus any local requirements) *and* who scores proficient on the North Carolina Exit Exam. (Exit Exam for 2002-2003 graduates) This definition has changed from the previous program year.

The remainder of this report (Secondary Narrative) addresses the progress North Carolina made in implementing the State Plan. It emphasizes accountability for performance and fiscal management in contributing to achieving the education goals of local education agencies for all vocational students. All baseline data were obtained from most recent years' databanks. The narrative which follows:

- Incorporates the accountability reporting requirements under Section 113 of the Perkins III Act;
- Includes the reporting requirements under the Education Department General Administrative Regulations (34 CFR Part 80.40 and 80.41);
- Streamlines program administration by eliminating duplication and unnecessary information; and
- Continues to be a "developing" document/instrument as consultation with federal
 officials and USDE guidelines are provided and plans are implemented.

Definitions

Secondary Narrative Report

Program Administration

I. a. State Roles/Responsibilities Summary

As directed by the North Carolina State Board of Education, the FY2000 federal grant and the contents of this report reflect the two-thirds/one-third split by secondary and postsecondary education and the appropriate clientele served at each level. Pursuant to the Perkins III Act, the North Carolina State Board of Education is the state agency for Vocational and Technical Education of which Dr. Mike Ward, State Superintendent, is a member. Dr. Henry Johnson is the Assistant State Superintendent and Dr. June S. Atkinson then follows in this direct line of supervision as the State Director of Vocational and Technical Education hereto referred to as Workforce Development Education (WDE).

I. b. 1. and 2. Required Activities/Permissive Activities

The Workforce Development Education program includes a Programs of Study for secondary education in eight content areas: agricultural education, business education, career development, family and consumer sciences education, health occupations education, marketing education, technology education, and trade and industrial education. Within each content area, cumulative activities were noted:

- Curriculum Development: Validated and determined reliability levels for student
 assessment measures of 41 course blueprints; aligned seven courses with national
 curriculum standards; all products supported and guided local school systems to
 update and to begin programs.
- Test Item Bank Development: Developed 31 test item banks.
- Professional Development: Implemented/coordinated staff development for 330
 events and 35,616 participants; State-of-the-art technology uses included the North
 Carolina Information Highway, Distance Learning by Satellite, virtual classroom
 and the Internet.
- Assessment of Courses was conducted through the following strategies:
 - Accountability was provided through on-site visits to 21 schools using the High School That Works program;
 - Eleven course sequences were correlated to national industry standards and national curriculum standards;
 - Career planning programs were developed and implemented in all 117 local education agencies; and
 - Sixty-eight course blueprints were reviewed to ensure inclusion of career planning, all aspects of the industry, and principle concepts that supported nontraditional employment and training.

State Administration

State Leadership

- Promotion of Business and Industry Partnerships were continued with the
 - · Labor Department,
 - · Commerce Department,
 - · Health and Human Resources,
 - Employment Security Commission,
 - · Community College System, and
 - 4,500 plus business/industry representatives. They were involved in:
 - · Curriculum development,
 - · Staff development, and
 - · Career and Technical Student Organizations.

Employer ratings of Vocational completers were ranked consistently as meeting and/or exceeding workplace standards.

- Systems building: Collaborated with groups and individuals regarding building a systems network for
 - · Workforce Investment Act,
 - · JobReady,
 - · High Schools that Work, and
 - · College Tech Prep;

Provided a variety of types of vocational/workforce development education information for local, state, and federal agencies on

- · enrollments,
- · completions,
- · employer feedback, and
- · student and completer performance.

I. b. 3. Core Indicator Activities

Curriculum:

- Set up meetings with a variety of education and business groups to gain input into developing the core indicator measures as noted in the Perkins III Act;
- Designed, developed and managed the implementation of the new Internet-based Planning and Performance Management System (PPMS) that incorporated a variety of interrelated systems which display and enhance performance of vocational/workforce development education students; the web address of the PPMS is http://wdeppms.dpi.state.nc.us/wdeppms.nsf
- · Distributed core indicator information to
 - · all Workforce Investment Act administrators,
 - · all WDE administrators, and
 - all WDE teachers.

Professional Development:

- Provided over 20 hours of training for each workforce development program administrator on the new Internet-based via PPMS statewide, regional, and on-site training;
- By way of the PPMS, established a viable online learning community so that vocational administrators could learn from one another about planning and performance management as related to the established core indicators.

Activities and Outcome

Monitoring and Accountability:

- Collected, processed and returned enrollment and follow-up information for
 - over 300,000 enrollees.
 - · over 30,000 concentrators, and
 - 10,000 employers;
- Provided performance-based information to all school systems and schools relative to the critical core indicator measures;
- Coordinated at the state level the identification of new core indicator performance measures to meet federal requirements and state needs;
- Approved 117 local plans within federal and state guidelines and requirements;
- Completely revised the Single Audit Guidelines for vocational program administrator use with Perkins III Act activities; and
- Evaluated the PPMS for purposes of built-in automatic monitoring and accountability mechanisms.

The budget activities related to State Leadership are referenced in section C: Financial Status Report.

I. c. Implications

During the next fiscal year, continued and significant re-engineering of the state and local data collection, planning, approval, and monitoring systems will continue. The data collection system will be expanded to

- include data more times per year;
- move the data from localities to the state; and
- continue the online Planning and Performance Management System.
- State-level, regional, and local inservice will occur at key intervals
 - · to obtain feedback,
 - · to implement changes, and
 - · to re-assess PPMS in its entirety.

Additional training will be provided using the Baldrige systems methodology and other effective methodologies on how to analyze the resulting information and use it systematically to improve programs in

- LEAs.
- schools, and
- classrooms.

Furthermore, timelines and deadlines will be examined and reformulated as needed as they affect and are affected by local and state abilities to

- collect.
- process,
- analyze,
- share, and
- use information for
 - · planning,
 - · evaluation, and
 - · monitoring.

Next Fiscal Year/ State Plan

II. Program Performance

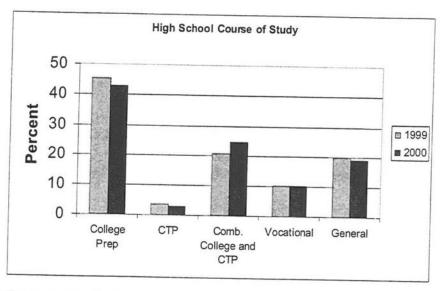
II. a. State Performance Summary

During the 1999-2000 year, North Carolina developed and negotiated performance levels with the assistance of the local education agency representatives and federal representatives. Specific performance data/results gathered to date are located on Forms II, III, and IV in the back of this report. All baseline data is from program year 1998-1999 except for core indicators 1S1 and 4S1 which are from 1999-2000, and for core indicator 4S2 which is from 1997-1998. All data are most recent years from which we have data to obtain.

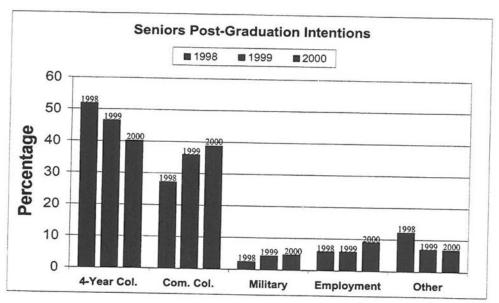
Special Populations Special populations data/results: the enrollment increased due to more categories included than in the past. Also, vocational support personnel actively participated in the registration process. Career development coordinators and special population coordinators assisted guidance counselors, parents and students in choosing the most appropriate WDE program for students. Opportunities for placement offered by WDE programs included work-study, co-op positions, apprenticeships, internships, shadowing experiences and other job-related activities. Special population coordinators also provided outreach activities in special education classes, WDE programs, and on an individual basis. Nontraditional training for students included career development, computer science, technology, and emerging high skill, high wage occupations; also, occupations and fields of work identified in the nontraditional core indicators were emphasized.

Tech Prep Tech Prep: The State Board of Education for the Public Schools of North Carolina and the State Board of the North Carolina Community College System adopted a joint policy for College Tech Prep in North Carolina in March, 1993. The policy continued to be consistent with the requirements outlined in The Perkins III Act and was used to govern state and federally funded College Tech Prep initiatives.

High schools were held accountable as a part of the high school accountability model for the growth in the percentage of students graduating having completed the College Prep/College Tech Prep course of study. Local education agencies and the State Board, used a statewide computer program and tracked students' progress in the fulfillment of the curriculum requirements. The status of each school was reported. The following graphs indicate data/results.



In the past two graduating classes the only course of study that has shown an increase is that reflecting students graduating in a combination College Tech Prep (CTP) and College Prep program. Two years ago the statewide ABC Accountability program included students graduating with a CTP course of study in their ratings of school performance.



While the largest proportion of high school seniors are planning on a four-year college program there has been a steady increase in those who are planning on attending community college to continue their education and training. There have also been small increases in those planning on military careers and directly entering full-time employment.

Definitions

II. b. Vocational Concentrators and Tech Prep Students

For definitions please refer to page four (4).

II. c. Measurement Approaches and Data Quality Improvement

Measurement approaches used per subindicator were established as follows:

Core Indicator	Measurement Approach
1S1	Placement test scores
1S2	VoCATS test scores
2S1a	
2S1b	Credentials
3S1	Follow-up data
3S2	
4S1	Enrollment data - nontraditional
4S2	Enrollment and concentrator data - nontraditional

Approaches

A summary of data quality per subindicator follows:

- 1S1 Placement test scores (National Assessment System (ASSET): North Carolina field tested a methodology during the transition year of collecting these data in conjunction with the North Carolina community college system. The field test was successful and the methodology will be used during the next fiscal year.
- 1S2 VoCATS end-of-course test scores (Standards and Assessment System): An internet-based methodology was developed for moving student data from LEAs to the state level in order to have them in a standardized format and then returned to each LEA for entry in their respective online Planning and Performance Management System. This methodology will be used to process the data during the next program year, when the data will be collected and processed statewide at the end of both semesters.
- 2S1a Not Applicable
- 2S1b Credentials: (The percentage of students who complete a vocational
 concentrator sequence and who graduate.) During the transition year, a
 methodology for collecting and transmitting these data was field-tested, and
 will be used during the following program year.
- 3S1 Follow-up data (State Developed and Locally Administered Surveys/ Placement Forms): These data were inserted in each LEA's online Planning and Performance Management System in the performance screens at the LEA level and then for each school. These data were disaggregated on each screen into the federal special populations categories, Tech Prep, and each program area cluster used in North Carolina. On each screen, the data, relevant benchmarks, and actual scores were calculated for each of these levels for 1999-2000, the actual scores were compared to the benchmarks for 2000-2001, and the size of gap needed to be closed for the coming year calculated in each of the above.
- 3S2 Not Required

Data Quality • 4S1 – Enrollment data - nontraditional (State/Local Administrative Data): These data were inserted in each LEA's online Planning and Performance Management System in the performance screens at the LEA level and then for each school. These data were disaggregated on each screen into the federal special populations categories, Tech Prep, and each program area cluster used in North Carolina. On each screen, the data, relevant benchmarks, and actual scores were calculated for each of these levels for 1999-2000; the actual scores were compared to the benchmarks for 2000-2001; and the size of gap needed to be closed for the coming year calculated in each of the above. The categories with the biggest gaps had to be closed for the coming year calculated in each of the above. The categories with the biggest gaps had to be addressed with strategies in the next fiscal year's plan in order to be approved.

• 4S2 – Enrollment and concentrator data - nontraditional (State/Local Administrative Data): These data were also inserted in each LEA's online Planning and Performance Management System in the performance screens at the LEA level and then for each school. After data disaggregation on each screen into the respective categories, the data, relevant benchmarks, and actual scores were calculated for each category for 1999-2000. The actual scores were compared to the benchmarks for 2000-2001, and the size of gap needed to be closed for the coming year was calculated for each of the categories. The categories with the biggest gaps had to be addressed with strategies in the next fiscal year's plan in order to be approved.

Efforts to Improve Quality

A high quality computer programming company was contracted to create a robust and highly efficient online system for

- information collection,
- · processing,
- · sharing,
- · analysis, and
- · planning and performance management.

Each local director and key members of his/her staff received at least 20 hours of training in how to use the system and the information it to improve programs. These trainings were provided at state, regional, local, and online levels.

II. d. Effectiveness of Improvement Strategies in Previous Program Year

On July 3, 2000, North Carolina received approval from the USDE Office of Vocational and Adult Education the four-year State plan submitted under the Carl D. Perkins Vocational and Technical Education Act of 1998 (Perkins III), 20 U.S.C. 2301 et seq., as amended by Public Law 105-332. The adjusted performance levels for the core indicators were approved for one year only. North Carolina and the USDE reached agreement on the adjusted levels of performance for each core indicator, beginning July 1, 2000 and re-negotiated on September 29, 2000. Overall, during this transition year, efforts were concentrated on the PPMS computerized system and instructing WDE educators on its usage.

Data
Quality
Continued

A brief summary of usage and improvement strategies for each subindicator follows:

Core Indicator	Usage and improvement strategy(s)
1S1	Use of stratified random sample of vocational concentrators
1S2	Use of trend data for the previous three years (Concentrator scores estimated)
2S1a	Use of trend data for previous years
2S1b	Use of trend data (Estimated)
3S1 3S2	Use of trend data
4S1	Use of trend data
4S2	Use of enrollment and concentrator data

Effectiveness

Results and effectiveness per core indicator follows:

- 1S1 A field test was completed using a statewide sample of LEAs and their respective community colleges. The results of the field test were used to develop and distribute a PPMS manual during fall 2000.
- 1S2 Each LEA analyzed its own data separately, and developed improvement strategies for
 each. The statewide percentage of those reaching the performance levels increased by
 approximately one percent, based on a limited statewide sample. Because the statewide data
 collection system was being constructed per the above, North Carolina will aggregate these
 into composite statewide scores during the next fiscal year.
- 2S1a Not Applicable
- 2S1b Credentials: The programming and field testing of the data collection methodology was successful. This methodology is being put into effect during the next fiscal year.
- 3S1 Follow-up data: These data were used in LEAs. The statewide average exceeded the benchmark for the fiscal year.
- 4S1 Enrollment data nontraditional: The data were used and analyzed locally.
- 4S2 Enrollment and concentrator data nontraditional: The data were used and analyzed locally.

Improvement Strategies

II. e. Improvement Strategies for Next Program Year

Based on the State Performance summary (IIa) and the Effectiveness of Improvement Strategies, (IId), definitions and methodologies were developed and will be put into effect during the next program year. The following are improvement strategies for the next program year.

- Refinement/revision of curriculum, especially as it addresses reinforcement of academics skills.
- Greater use of business/industry representatives.
- Professional development to focus on use of on-line education modules.
- Establishment of "Leadership Academy" for WDE teachers and administrators.
- Professional development for new teachers.
- Teacher Internships.
- Professional development to include training regarding
 - · effective data collection and
 - · use of data/information to improve programs.
- · Enhancement of online PPMS via
 - Increase state and local time for actual usage;
 - · Focus on using and comparing results (not just data processing); and
 - Continue LEA implementation of improvement strategies for each core indicator approved in their respective local plan.

POSTSECONDARY

Executive Summary - The North Carolina State Community College System utilized administrative funds to support a staff of three consultants and one support person. The leadership funds were spread over a variety of projects and activities to capitalize on the flexibility offered by the new Act. The goal was to positively affect the core indicator activity while fulfilling the required and permissive uses mandated. Numerous projects at a large number of colleges dealing with professional development, academic integration, and technological improvement were funded. As performance results are obtained in the future, comparative analysis will dictate types and direction of succeeding projects.

Negotiations between the U.S. Department of Labor and the Community College System resulted in final agreed-upon baseline and performance levels in September 2000. The baseline data is from program year 1998–1999, except for participants who were placed in employment, for which 1997–1998 data is used. For reporting purposes, a vocational concentrator is defined as a student who is enrolled in a state-approved curriculum program that leads to an Associate of Applied Science degree, a diploma, or a certificate and who has completed 75% or more of the hours required in the student's major program of study. A post-secondary Tech Prep Student is any student enrolled in a two-year Associate in Applied Science Degree program, a two-year Certificate program, or a registered apprenticeship program at a North Carolina community college who completed a College Tech Prep course-of-study while in high school.

The measurement approaches used for the core indicator data were overall grade point average, state/local administrative data, and record exchange with the Employment Security Commission of North Carolina. The data is considered to be of high quality as it is obtained through the System's MIS which is the consolidating point for all data for all community college activity in North Carolina. There is constant checking for consistency and completeness with feedback to the colleges. Plans for 2000-2001 are to crosswalk non-traditional programs and non-traditional occupations in order to improve the measurement approach for the core indicators which deal with non-traditional students.

During the local planning process each college was required to indicate its improvement strategies for the next program year. These strategies related directly to the core indicators and the intended direction of the Act. Academic integration, professional development for faculty and counselors, the provision of student support services, improvement in the delivery of vocational training through advanced technology, distance learning, and integrating One-Stop Centers into the recruitment and placement processes were but a few of their approaches.

I. Program Administration

a. State Administration - State administration funds were used to support salaries of three consultant positions and one support position. These positions were responsible for developing the State Plan for Vocational and Technical Education, reviewing local plans, monitoring and evaluating program effectiveness, assuring compliance with all applicable Federal laws, and providing technical assistance to all 58 community colleges.

b. State Leadership – Leadership funds were used in a variety of ways to promote innovative methods of improving core indicator related activity as well as to meet the uses of the funds required by the Act. A number of activities were funded directly from the System Office (A – G below) while others were released to the colleges through a proposal process (1 – 12). Both rural and urban schools were funded and the thrust and cost of the projects varied widely.

Directly Funded Projects

A. Advanced Connections Training - Train-the-trainer seminars were held at three sites across the state. Trainers then returned to their campuses, replicated the seminars locally, and are working toward building a "service culture" there. The process starts with improving relationships among individual staff members and progresses to the relationships of staff members to their departments, departments to departments and eventually to the colleges' "customers," students, employers, and the community at large. Perkins leadership funds contributed to the purchase of training leaders' guidebooks and training videotapes to be used statewide. Workshops continuing the training were held in conjuction with the semi-annual Instructor's Conference in October 2000.

Sixty faculty and staff from thirty colleges took part in the train-the-trainer sessions.

B. Criminal Offenders Program - Funds were provided to colleges to provide their vocational and technical programs of instruction to inmates in state prison facilities. The correctional curriculum programs in North Carolina are designed to prepare individuals for skilled and semi-skilled employment opportunities upon release from incarceration. These programs offer occupational advancement significantly above the no-wage or minimum wage prospects this population might otherwise expect. Both academic and skill development programs are offered. Three courses of study were offered in the 1999-2000 program year, Information Systems Technology, Industrial Sewing, and Custodial Training. Objectives were to prepare students to make productive use of Microsoft Office and desktop publishing software, basic industrial sewing set-up, trouble shooting and operations, and proper procedures of building care.

In the Information Systems Technology Program 40 of the 42 enrollees completed. In Custodial Training, 23 of 30 completed. All 36 enrollees completed Industrial Sewing and were hired by the prison industrial sewing plant.

C. Student Leadership Institute - A six-day institute designed to offer community college students a hands-on, educational approach to the many facets of leadership. The goal of the Institute was to provide a vehicle to expand the community college experience beyond academics into an awareness of "real world demands." Graduates returned to their campuses with a commitment to provide relevant leadership programs and workshops for students there. Participants benefited from the experience by broadening their self-esteem, enhancing their employability, improving their retention probability, expanding their global awareness and increasing their exposure to diversity. The students represented the general student population including students enrolled in vocational and technical programs, non-traditional students, single parents, and minorities. This Institute will be continued in following years utilizing State/local funds.

Twenty students representing seventeen community colleges participated in the institute.

D. System Curriculum Improvement Projects – Two-year projects directed by college instructors to include representatives from all colleges offering the specified curriculum aimed at updating and restructuring that curriculum. In-service training and professional peer guidance are major components in these projects. The Agribusiness Technology and Paralegal Technology curricula were addressed in program year 1999-2000. The agribusiness project emphasized the upgrade training of Agribusiness Technology instructors. 308 hours of professional development workshops were made available. Curriculum development and advisory committee meetings were an integral part of the project and all Agribusiness Technology courses are being reviewed and revised. The paralegal project focused on the revision of paralegal courses and the development of on-line Internet courses. A major emphasis was the upgrading of paralegal instructors' skills. 226 hours of professional development training was made available. All paralegal courses were revised and a number of manuals and workbooks for instruction and computer-assisted teaching were developed.

Agribusiness Technology is taught in five colleges, Paralegal Technology in 22.

E. Teacher as Coach Workshops – Pamlico Community College held workshops for faculty, counselors, and administrators to help them deal with the new type of student attending community colleges today. Included were methods for dealing with prison education. The goal was to make subject matter relevant to needs of all students and to construct a delivery system that helps the lower half of the class without hindering the upper.

Three colleges, 14 faculty, three counselors, and four administrators attended the workshops.

F. Construction Occupation Programs Articulation Project - A project designed to integrate standardized construction trade programs between the community colleges and the public high schools involving the construction industry in the process. To do this, an articulated statewide curricula has been developed that provides for a smooth and non-duplicative transfer from the high school construction occupation programs into the community college construction programs. A statewide training process for community college and public school instructors, as well as industry trainers, was established to enable them to become certified with the National Center for Construction Education and Research as instructors and performance evaluators. A model plan for statewide articulation agreements between high schools and community colleges was formulated, as was an assessment model for the project, to include development of performance standards and measures and program improvement and accountability.

Eight standardized training programs providing competency-based education utilizing national skill standards have resulted from this project. Included within these programs are 14 short-term training options and 22 craft instructor training sessions. To date, 250 instructors and 55 correctional craft instructors have been trained and certified. The Associate of Applied Science degree program in Construction Management has been articulated for secondary, post-secondary, baccalaureate, and industry.

Thirty community colleges have one or more certified Master Trainers.

G. Curriculum Integration Project – Two two-day workshops for faculty at Central Piedmont Community College from various disciplines designed to help them learn how to use curriculum integration in their classes. The ultimate goal is to help make courses relevant to students by connecting non-program courses, such as college algebra, to their program of study. At the completion of the training certain projects were chosen and the faculty involved were encouraged to apply for mini-grants to develop courses using this model.

Twenty-one faculty members attended these workshops. Representatives of five other colleges attended by invitation.

College-Proposed Projects

1. Developing Aquaculture Courses for an International Audience -Brunswick Community College. This project initiated development of an implementation protocol for distance aquaculture education courses, giving technical support for course development and preparing student-use tutorials for instructional tools/software. A means for faculty to develop courseware for introductory aquaculture courses was established. Technical support included a translator to assist instructors in communicating by e-mail to Spanish speaking students and to translate lessons into Spanish. The initial course was set up using e-mail, MS-Word attachments, list-serv, and chat to limit barriers that more complex technologies could impose. This was based on the current state of the Internet in Central and South America. Development of more advanced courses is continuing using State/local funds.

One faculty member and ten administrative staff (including library personnel) worked on this project.

2. Curriculum Integration Consortium Project - Central Piedmont Community College. Guidelines were established for the development and evaluation of competency based curriculum programs designed to increase student performance and teacher productivity. The intent of the project was to elevate curriculum integration and the development of competency based curriculum to the level of a professional discipline for community college faculty. The programs were: a) College algebra for students entering health related fields; b) Linking two college transfer courses – Physical Geography and Principles of Microeconomics in an online format with a weekly, in-person lab; c) college study skills for students entering health-related fields; d) Three courses, Gerontology, Health Care Management, Nursing and the Older Adult, delivered together as a nine-hour course; e) Integrating three courses, Intro to Human Services and developmental/remedial Math and English to allow students to start studying in their field while still remediating. Eight new integrated courses are being developed for delivery. The program is being continued and expanded with State/local funds with the goal of statewide collaboration. Five vocational curriculum certificates were also developed.

Twenty-one faculty and five administrators participated.

Teaching in the 21st Century Classroom – Coastal Carolina Community College. Eight hours
of instruction were delivered to vocational/technical faculty members on various learning
styles and concepts. A teaching handbook was developed and distributed to full-time and
adjunct vocational and technical faculty. Twenty-four hours of instruction was provided to

vocational and technical faculty members to assist in the integration of technology in the classroom.

Twenty faculty members participated in these sessions.

4. Project Access – College of the Albemarle. This project constructed and implemented a professional development training program for admissions personnel, counselors, and instructional staff. There were three workshops focusing on the needs of challenged students, one of which provided opportunities for collaborative efforts between select faculty and staff members to reassess and restructure at least one instructional technique and/or course delivery method based upon their participation in the workshops. Another designed a computer Internet course to be used as a template for the development of other Internet course offerings in ADA compliant and bilingual formats. The third developed printed training materials and oriented CD-ROMs based upon procedures, assessments, findings, and outcomes of Project Access.

Thirty-four faculty, four counselors, and six administrators participated in the workshops.

5. Instructional Technology Training Model and Handbook – James Sprunt Community College. The goal was to develop a paradigm for faculty in the development of their courses, both on-line and traditional. There were five training workshops for faculty in the use of technology in course development. There was also an instructional technology handbook developed to guide faculty in integrating technology into all courses. Components of the handbook will be continuously revised and updated as information changes and new procedures are developed.

Thirty-three faculty members participated in the project.

6. Professional Development Training (Dietetic Technician Program Coordinator) – Lenoir Community College. This project consisted of professional development activities leading to the incorporation of state-of-the-art technology, including distance modes, into the Dietetic Technician Program. The program coordinator/instructor learned how to create web-based courses and subsequently converted three core courses. In-service training sessions will be provided to other schools that teach nutrition courses to assist them in incorporating computer and Internet use in their courses.

Three faculty members participated.

7. Increasing Instructional Effectiveness for Diverse Populations – Pitt Community College. The objective of this project was to hold a series of workshops for vocational/technical instructors who deal with a growing Hispanic student population to assist them in becoming better communicators and more effective teachers. There was also a handbook developed, published, and disseminated statewide that contains effective strategies and methods that other community college instructors may adopt to increase their capability in teaching their Hispanic/Latino students. Employer surveys were taken concerning manpower needs, especially relating to Hispanic workers. Another survey was carried out among approximately 500 Hispanic workers in the area to assess their educational level and future needs. The North Carolina Information Highway was used to broadcast a "Teaching Strategies for Latino Learners" workshop to four other N.C. community colleges.

Sixty-five faculty and three administrators participated.

8. Online Teaching Training – Sandhills Community College. Workshops were held for faculty, counselors, and administrators to enable them to teach courses on the Internet. An evaluation instrument was produced which accurately predicts a student's readiness to enroll in an online course. An on-line non-credit course was produced to introduce skills to students to allow them to be successful in taking an online course. There were also four online courses developed for students enrolled in vocational programs.

Fifty-six faculty, two counselors, five administrators took part in the project.

9. Technology and Instruction: A Partnership for Learning - Tri-County Community College. The goal was to increase the knowledge of faculty so that they can more effectively use computer-based teaching. Four levels were approached: a) Fundamentals; b) Powerpoint design and creation; c) Web page development; d) A seminar on ten technology tools that can be used in instruction.

Thirty-nine faculty and four administrators participated.

10. Training Effective Technical and Vocational Educators – Wake Technical Community College. This project attempted to provide a comprehensive instructor preparation program to new faculty and to introduce new and inexperienced faculty to the community college. A manual was produced to serve as a reference for all, but especially new, faculty. A mentoring program for new instructors was revised and expanded, including the production of a handbook.

There were 130 participants.

11. Improving Instructional Technology - Wayne Community College. The project aimed to initiate an ongoing program for the faculty's getting formal training in computer applications, including assessing the most effective training options and constructing assessment tools for judging the training's success. The Internet and computer programs such as Excel, Access and Powerpoint were highlighted for use in their teaching.

Eighteen faculty, including two division heads and a department head, participated

12. Distance Learning Using the North Carolina Information Highway – Western Piedmont Community College. The goal of this project was to improve all technical/vocational curricula through the integration of NCIH methodologies. This involved the training of eligible time faculty in the confident operation of the NCIH classroom. 100% of full time-faculty received NCIH training, have reviewed their course content, and are revising course documents and syllabi to include use of NCIH in program offerings.

Sixty-six faculty and seven administrators were involved in this project.

The following table indicates how the above-described projects satisfied the Required and Permissible Uses of the Act.

Project			R	equir	ed U	ses							Per	miss	ible	Uses				
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c. Implications for next fiscal year/State Plan – State Leadership funds were spread across all of the Core Indicator related activities. Program year 2000 – 2001 results will be analyzed with these projects in mind to determine which may have been especially effective and which less so. Until results are available, the RFP process, which allows colleges the flexibility of approaching indicator activity improvement in ways they think most appropriate, is continuing.

II. Program Performance

- a. State Performance Summary The negotiated performance levels were established September 2000, therefore this is not applicable for the 1999 2000 program year.
- b. Definition of Vocational Concentrator and Tech Prep students A Vocational Concentrator is a student who is enrolled in a state-approved curriculum program that leads to an Associate of Applied Science degree, a diploma, or a certificate and who has completed 75% or more of the hours required in the student's major program of study.

A post-secondary Tech Prep Student is any student enrolled in a two-year Associate in Applied Science Degree program, a two-year Certificate program, or a registered apprenticeship program at a North Carolina community college who completed a College Tech Prep course-of-study while in high school.

c. Measurement Approaches and Data Quality Improvement - Both baseline and reporting data are from program year 1998 – 1999, except for 3P1 for which 1997 – 1998 data is the most recent available.

Core Indicator	Measurement Approach	Quality Assessment
1P1	Overall Grade Point Average	Academic attainment measurement addresses the academic content areas addressed in state-approved program academic standards and is measured concurrent with or after concentrated participation in vocational education.
1P2	Overall Grade Point Average	Attainment measurement addresses state defined and industry validated skills and is measured concurrent with or after concentrated participation in vocational education.
2P1	State/Local Administrative Data	Measurement is based on state approved and program defined requirements for degree, diploma, and certificate completers.
3P1	Administrative Record Exchange	Third quarter UI data is used to determine placement in employment for program completers.
4P1	State/Local Administrative Data	Non-traditional programs are defined at the state level and enrollments of the underrepresented gender groups are measured.
4P2	State/Local Administrative Data	Non-traditional programs are defined at the state level and completion rates of the underrepresented gender groups enrolled in those programs are measured.

Efforts to improve data quality - Plans for 2000 - 2001 are to crosswalk non-traditional programs and non-traditional occupations in order to improve the measurement approach for Core Indicators 4P1 and 4P2.

- **d.** Effectiveness of Improvement Strategies in Previous Program Year Subindicators were established during the transitional 1999 2000 program year. Strategies for improvement in program year 2000 2001 are discussed in the following paragraph.
- e. Improvement Strategies for next Program Year Each community college submitted a local plan that included improvement strategies for the 2000 2001 program year. The following are samples of the many and varied approaches.
 - 1P1 Strengthening academic skills of students by utilizing services of Individualized Learning Centers or Pre-Curriculum programs; placing students in need of remediation in appropriate developmental subjects and closely monitoring their progress; requiring all students to perform at the same level on academic as well as vocational examinations.

- 1P2 Hiring faculty with appropriate work experience to lead students in class and lab experiences toward industry standards; using information solicited from advisory councils composed of practitioners; offering cooperative education courses and internships.
- 2P1 Providing effective academic advising and support services, including financial aid and career counseling; providing a large array of flexible vocational/technical programs representing the major business/industry needs of the region; providing faculty training opportunities that are directly related to teaching their subject and improving their computer usage skills.
- 3P1 Devising teaching strategies that integrate employability skills into course content; working with local employers to ensure that students will become employed in their field upon graduation; offering assistance to students in resume preparation, interview skills, and placement referrals.
- 4P1 Identifying targeted program areas for non-traditional recruitment based on North Carolina employment data; establishing procedures to encourage students to enter and then remain enrolled in non-traditional programs; maintain staff presence at local One-Stop centers to advance knowledge of and interest in non-traditional training areas.
- 4P2 Using existing Pre-Curriculum Programs and the Individualized Learning Centers to enhance the chances of non-traditional students earning a degree and obtaining employment; making available support services such as financial aid, academic counseling, career counseling and developmental instruction to address barriers to success; being committed to the successful placement of students/graduates regardless of gender and race into employment opportunities directly related to their major field of study.

Section C The Financial Status Report (Form II)

STATE BASIC GRANT and TECH-PREP GRANT PROGRAMS FINANCIAL STATUS REPORT

1. FINAL REPORT: YES

NO X

2. ACCOUNTING BASIS: CASH X

ACCRUAL

3. FEDERAL FUNDING PERIOD (mm/dd/yy):

From: 07/01/1999

09/30/2000

To:

09/30/2000

To: 4. PERIOD COVERED BY THIS REPORT (mm/dd/yy): From: 07/01/1999

5. REMARKS: (Attach any explanation deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation)

FORM II, Page 1

STATUS OF FUNDS

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TOTAL TECH-PREP EDUCATION	Local Consortia	State Administration	Title II - Tech-Prep Education	DOTAL BASIC GRANT (0 STATES	State Administration	Total State Leadership	Other	State Institutions	Non-Traditional Training and Employment	State Leadership	Gua cocal bass of Funds	Total Other Expenditures	Postsecondary Eligible Recipients	Secondary Eligibile Recipients	Other Expenditures	京のは大きまた	Postsecondary Eligible Recipients	Secondary Eligibile Recipients	log un ditors	Title I - Basic Grant to States	
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																				的原料。	Program Income credits
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				\$608,663.00	\$608,663.00																Non-Federal share of outlays this report period
\$852,139.00	\$745,741.00	\$106,398.00		\$475,228.00	\$241,105.00	\$234,123.00	\$220,394.00		\$13,729.00		\$8,253,794.00	\$8,253,794.00	\$8,253,794.00							一年の大学を	Total Federal share of outlays (Columns C - D)
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\$852,139.00	\$745,741.00	\$106,398.00		\$475,228.00	\$241,105.00	\$234,123.00	\$220,394.00		\$13,729.00		\$8,253,794.00	\$8,253,794.00	\$8,253,794.00								Federal share of outlays and unliquidated obligations (Columns E + F)
\$1,004,917.00	\$898,519.00	\$106,398.00		\$1,322,238.00	\$379,635.00	\$942,603.00	\$928,874.00		\$13,729.00		\$8,253,794.00	\$8,253,794.00	\$8,253,794.00						14	日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日本 日	Federal Funds Authorized In State Plan
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22b

FINANCIAL STATUS REPORT

STATE BASIC GRANT and TECH-PREP GRANT PROGRAMS

1. FINAL REPORT: YES

NO No

2. ACCOUNTING BASIS: CASH 🖂

3. FEDERAL FUNDING PERIOD (mm/dd/yy):

ACCRUAL

To: 09/30/01

From: 07/01/99

4. PERIOD COVERED BY THIS REPORT (mm/dd/yy): From: 07/01/99

To: 09/30/00

5. REMARKS: (Attach any explanation deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation)

FORM II, Page 1

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\$1,857,940.82	\$1,757,705.23	\$100,235.59		\$4,337,841.37	\$2,419,552.34	\$1,918,289.03	\$1,800,940.32	\$50,000.00	\$67,348.71		\$289,357,527.81	\$289,357,527.81		\$289,357,527.81		\$0.00					A. Total outlays this report period	Federal Funding Period: 7/1/99 - 8/30/01 (report as of 8/30/00)
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\$1,857,940.82	\$1,757,705.23	\$100,235.59		\$2,699,527.98	\$781,238.95	\$1,918,289.03	\$1,800,940.32	\$50,000.00	\$67,348.71		\$16,210,034.00	\$16,210,034.00	\$0.00	\$16,210,034.00		\$0.00					G. Federal share of outleys and unsiquidated obligations (Columns E + F)	
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Section D
The Basic Grant and Tech Prep
Student Enrollment Report
(Form III)

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Variable to the American 1,000 1	CONDARY	American Indian or Alaska Native	0000	0.1.0	2,533	2,160	2,591	14,895	4,975	795		22.983			000	07	979	0	
Var. Elizable a Childran Assertion 25,176	CONDARY	Ashn	2,030		-		S Short and S								335	12	4,860	0	S. Sentiment Charles
No. Highest color Public blooks 2010 No. No.	COMDARY	Black or African American	1,204				STATE OF THE PARTY	The second	CORPORATION OF THE PARTY OF THE									Service Control	
Victor V	CONDARY	Henry or I select	25,704															To a second second	
Variable Variable	ONDARBY	Nice of the second	2,016			September 1	No. Colon		-									THE PERSON NAMED IN	
Vivileacity	The state of the s	native navasian or Other Pacific Islander	0	100 miles	DECUMENT			1	1			The second second							
Variety Universification 412 Variety	ONDARY	White	54.810	THE PERSON NAMED IN			1	1			San						T	1	
VI Professional Parisons Convenient Professional Economical Economical Professional Economical Ec	ONDARY	Unknown/Other	672	1	-		1			Name of the last	A STATE OF S		STATE OF STREET	TANK MANAGEMENT		+	1	1	
V Necrociacy Decision Part	ONDARY	Individuals With Disabilities	8071	-	1						Section 1	Contraction of the last of the							
Variet Solidional Enrollers Control Libert Statement Control Libert S	OMDARY	Economically Disarvantaved	0000	-				SATISFIES OF		STATE OF THE PARTY	Section sections	The second second			1	-			THE PROPERTY.
Total Single Period Control Single Period Contro	CONDARY	Nontraditional Frontiers	9,009	-			COCHE PARTY III		The second second						-				
The Control of Contr	ONDARY	Charles and Charles	8,404		の大きの	STATE OF THE PERSON NAMED IN		Section 1				1					在最终的的		
Total Execution Promises Control Executio	Oworow	outle Parents	0		STATE OF THE PARTY OF														
Control Special Burkey Control Special Bur	O TO TO TO	Displaced Homemakers	0					1	-										
Variety Conversion Conver	CHICART	Other Educational Banters	23,068	STATE STATE OF				-	1					STATE OF THE PARTY	S. Commercial Street				
MOAKY MOAKY Make 2,544 128 213 329 206 0 0 0 0 0 0 0 0 0	CHUARY	Limited English Proficient	673	S. S			-		1									1	
Marketan Indian or Alakae Native 2.544 128 213 328 206 20 0 0 0 0 0 0 0 0	MOAKY	TOTAL SPECIAL POPS	41.834	0	0	0	-	1	100			Commence of the last						+	
Market Frende 3,296 23 219 240	TSECOMOARY	Male	2 544	128	242	000	000	0	0	0	0	0	0	0	0	-	0		
TOTAL American Indian or Alaka Native 5,827 151 217 350 210 0 0 0 2,409 883 1,058 121 0 443	TSECONDARY		3 208	22	613	328	206					835	46	281	80	2	0 00	0	
Attention of Alaska Native Control of Alaska	CONDUNY	SUBJECTION.	5,630	67	4	22	4					1.574	ZAR	777	60	1	387	1	
Asian Back or African American 1,805 Marie Hispanic or Latino 1,805 Marie Hispanic or Latino 1,805 Marie Havailan or Other Pacific Islander 3,961 Marie Havailan or Other Educations Carlos Evolucies 2,50 Marie Horizontal Barriers 2,504 Marie Horizontal Barriers Marie Horizontal Barriers 2,504 Marie Horizontal Barriers M	ECONDAIN	American Indian or Alaska Native	2500	101	717	350	210	0	0	0	0	2 409	883	1000	70		999		
Bibet or African American 1,605 Hispanic or Latino 73 Hispanic or Latino 73 Whater Havatlan or Other Pacific Islander 3,961	CONDARY	Asian	7/		-				THE STREET				3	000'1	171	0	443	0	Comment of the same
Hispanic or Latino	ECONOMEY	Black or African American	1 605	-	-			SECOND SECOND		Mean S.							1		Sandara Caralle
Mative Hawaiian or Other Pacific Islander	ECONOMIN	Hispanic or Latino	22	1										-	1				
Withter With the Unknown Other 3.961 Color Individuals With Disabilities 3.961 3.961 3.962 <t< td=""><td>ECONOMY</td><td>Native Hawaiian or Other Pacific Islander</td><td>2</td><td>1</td><td>+</td><td>1</td><td>-</td><td></td><td>The state of</td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td>-</td><td>1</td><td></td><td></td></t<>	ECONOMY	Native Hawaiian or Other Pacific Islander	2	1	+	1	-		The state of					-	-	-	1		
Unknown/Other Commission	CONDANY	White	3 064	1	1	1			No.			Section 5			-	1	1		
Individuals With Disabilities 203 Economically Disabilities 250 Economically Disabilities 250 Economically Disabilities 250 Economically Disable Economically Disable Economically Disable Economical Economical Displaced Formernal Economical Eco	EGONOMY	Unknown/Other	0000	1	1			NAME OF THE PERSON NAME OF THE P	No. of Lot, House, etc., in such supplies, the supplies, t					-	1	1			MALE SOUTH STATES
Economically Disableaniaged 250 Nortizational Enrollees 259 Single Parents 259 Displaced Homenakers 44 Other Educational Barriers 2,924 TOTAL SPECIAL POPS 0	ECONOMY	Individuals With Disabilities	2000									Service Servic		-			1		
Nortradional Enoises 250	CONDANY	Economically Disadendana	503	1						1000000		-	1	1	1	The state of the s			
Single Parents 259	FORDARY	Notice Court Court	250								-	-	-	-					
Displaced Homenakers	CONDINE	Signatura Entoness				ACCOUNT NAMED IN				1	1	1					100 Sept. 100 Se		
Objeticed Homemakers	- Control	Single Parents	259		Section 2		-	-	1	1	1		20000			0			
Other Educational Barriers 2,924 Collect Educational Barriers TOTAL SPECIAL Podes 3,706 0	CONDARY	Displaced Homernakers	44	STATE OF THE PERSON			1	-	1					ST CONTRACTOR				1	
TOTAL SPECIAL POPS 3,706 0 0 0 0 0 0 0 0 0 0 0 0	FOODARY	Other Educational Barriers	2.924					-									-	+	
TOTAL SPECIAL POPS 3,706 0 0 0 0 0 0 0 0 0 0 0 0	KONOMIN	Limited English Proficent	96		-	1	1						S. S. Service S. S.				1		
3,700 0 0 0 0 0 0 0 0 0 0 0 0	#CONDARY	TOTAL SPECIAL POPS	2 700	1	-			ST S					-	1	1	-	1		
			3,100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	

Section E The Accountability Report (Form IV)

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT

STATE PROGRAM YEAR 1999-2000

			ACA	ACADEMIC ACHIEVEMENT	MENT	
i e	NOTA HIBOD	NUMBER OF STUDENTS IN THE	NUMBER OF STUDENTS IN THE	ADJUSTED LEVEL OF	ACTUAL LEVEL OF	ACTUAL VS ADJUSTED LEVEL OF
SECONDARY	GRAND TOTAL	CHOMINATOR	NUMERATOR	PERFORMANCE	PERFORMANCE	PERFORMANCE*
SECONDARY	Actu		0	0		70
SECONDARY	Fermale					3
SECONDARY	American Indian or Alaska Native					2
SECONDARY	Asian					
SECONDARY	Black or African American					
SECONDARY	Hispanic or Latino					
SECONDARY	Native Hawailan or Other Pacific Islander					
SECONDARY	White					
SECONDARY	Unknown/Other					
SECONDARY	Individuals With Disabilities					
SECONDARY	Economically Disadvantaged					2
SECONDARY	Nontraditional Enrollees					2
SECONDARY	Single Parents					
SECONDARY	Oisplaced Homematers					2
SECONDARY	Other Educational Barriers					2
SECONDARY	Limited English Proficient					3
SECONDARY	TECH PREP					
POSTSECONDARY	GRAND TOTAL	11,242	7 783	C	00 00	3
POSTSECONDARY	Male		2011		09.23	3
POSTSECONDARY	Female					3
POSTSECONDARY	American Indian or Alaska Native					3
POSTSECONDARY	Asian					
POSTSECONDARY	Black or African American					
POSTSECONDARY	Hispanic or Latino					
POSTSECONDARY	Native Hawailan or Other Pacific Islander					
POSTSECONDARY	White					
POSTSECONDARY	Unknown/Other					
POSTSECONDARY	Individuals With Disabilities	429	276		10.13	
POSTSECONDARY	Economically Disadvantaged	2,692	1.938		74.04	
POSTSECONDARY	Nontraditional Enrollees	486	328		11.33	
POSTSECONDARY	Single Parents	951	685		70.75	
POSTSECONDARY	Displaced Homemakers	661	507		72.03	
POSTSECONDARY	Other Educational Barriers	4.470	3 195		74.40	
POSTSECONDARY	Limited English Proficient	-	Included in "Other Educ Bandon"		71.48	
POSTSECONDARY	TECH PREP	_	070			

^{* &}quot;M" = "MET"; "E" = "EXCEEDED"; "D" = "DID NOT MEET"

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FORM IV, Page 1

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT

STATE
PROGRAM YEAR 1999-2000

G

	76.84	The second second second	302	393	TECH PREP	POSTSECONDARY	192
			included in "Other Educ. Barriers"	Included in "Other Educ, Barriers"	Limited English Proficient	POSTSECONDARY	192
	78.12		3,492	4,470	Other Educational Barners	POSTSECONDARY	192
	82.00		542	661	Displaced Homemakers	POSTSECONDARY	192
	78.44		746	951	Single Parents	POSTSECONDARY	192
	73.46		357	486	Nontraditional Enrollees	POSTSECONDARY	192
	78.68		2,118	2,692	Economically Disadvantaged	POSTSECONDARY	192
	72.03		309	429	Individuals With Disabilities	POSTSECONDARY	192
					Unknown/Other	POSTSECONDARY	192
					White	POSTSECONDARY	192
					Native Hawaiian or Other Pacific Islander	POSTSECONDARY	192
					Hispanic or Latino	POSTSECONDARY	192
					Black or African American	POSTSECONDARY	192
					Aslan	POSTSECONDARY	192
					American Indian or Alaska Kative	POSTSECONDARY	1P2
					Female	POSTSECONDARY	192
					Male	POSTSECONDARY	192
一位 日本	76.19	0	8,565	11,242	GRAND TOTAL	POSTSECONDARY	1P2
The Party of the P					TECH PREP	SECONDARY	152
					Limited English Proficient	SECONDARY	23
					Other Educational Barriers	SECONDARY	Ē
					Displaced Homemakers	SECONDARY	ã
The state of the s					Single Parents	SECONDARY	ž
		A Company of the Comp			Nontraditional Enrollees	SECONDARY	152
					Economically Disadvantaged	SECONDARY	Ē
					Individuals With Disabilities	SECONDARY	Ē
					Unknown/Other	SECONDARY	155
					White	SECONDARY	Ē
					Native Hawailan or Other Pacific Islander	SECONDARY	Ē
					Hispanic or Latino	SECONDARY	iSi
					Black or African American	SECONDARY	ŝ
					Astan	SECONDARY	Ē
					American Indian or Alaska Native	SECONDARY	Ē
					Female	SECONDARY	152
					Male	SECONDARY	ŝ
	0	0		0	GRAND TOTAL	SECONDARY	Ē
ACTUAL VS ADJUSTED LEVEL OF PERFORMANCE*	ACTUAL LEVEL OF PERFORMANCE	ADJUSTED LEVEL OF PERFORMANCE	NUMBER OF STUDENTS IN THE NUMERATOR	NUMBER OF STUDENTS IN THE DENOMINATOR	POPULATION	LEVEL	CODE

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CORE INDICATOR #2: DIPLOMA/CREDENTIAL

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT STATE PROGRAM YEAR 1999-2000

				2000	SIL LOMING COLVALEN I/DEGREE/CREDENTIAL	CKEDENIIAL	
2000	TEVEL	POPULATION	NUMBER OF STUDENTS IN THE DENOMINATOR	NUMBER OF STUDENTS IN THE NUMERATOR	ADJUSTED LEVEL OF	ACTUAL LEVEL OF	ACTUAL VS ADJUSTED LEVEL OF
Ř	SECONDARY	ONCANO TOTAL			The state of the s	PERFURMANCE	PERFORMANCE
ñ	SECONDARY	Mate			6		2
Ř	SECONDARY	ferein					3
-	SECONDARY	American Indian or Alaska Kative					3
Ř	SECONDARY	Auton					
Ř	SECONDARY	Black or Abican American					
ğ	SECONDARY	Hispanic or Latino					
Ŕ	SECONDARY	Kathra Navalian or Other Pacific Intender					
ñ	SECONDARY	White					
Ř	SECONDARY	Unknown/Other					
Ř	SECONDARY	Individuals With Disabilities					
Ř	SECONDARY	Economically Deadvantaged					2
Ř	SECONDARY	Nortradilonal Errollees					×
Ā	SECONDARY	Single Perents					2
ñ	SECONDARY	Displaced Homematiers					2
Ř	SECONDARY	Other Educational Electrons					2
Ř	SECONDARY	United English Proficient					3
Ř	SECONDARY	TECH PREP					7
Ä	POSTSECONDARY	GRAND TOTAL	26,387	16.910		00.00	
Ā	POSTSECONDARY	ilise				04.08	
Ā	POSTSECONDARY	Female					7
Ā	POSTSECONDARY	American incline or Almite Hating					7
Ã	POSTSECONDARY	Aelan					
ñ	POSTSECONDARY	Black or Adresm American					
ñ	POSTSECONDARY	Hapanic or Latino					
ñ	POSTSECONDARY	Native Hamailan or Other Pacific Intender					
Ā	POSTSECONDARY	White					
K	POSTSECONDARY	Unknown/Other					
Ā	POSTSECONDARY	Individuals With Disabilises	929	575		64.00	
ñ	POSTSECONDARY	Economically Disadvantaged	5,236	3.454		50.00	
Ā	POSTSECONDARY	Noreadflows Enrollees	1,234	781		78.00	
Ā	POSTSECONDARY	Single Parents	1,948	1 272		03.29	
ĸ	POSTSECONDARY	Displaced Homemakers	1,236	850		05.50	
Ā	POSTSECONDARY	Other Educational Barriers	098'6	6.332		00.17	
ř.	POSTSECONDARY	United English Proficient	Included in "Other Educ Baniers"	included in "Other Educ Barden"		04.22	
£	POSTSECONDARY	POSTSECONDARY TECH PREP		564		2	

CORE INDICATOR #3: PLACEMENT AND RETENTION

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT STATE PROGRAM YEAR 1999-2000 PROGRAM YEAR 1999-2000

0

				1	TOTAL PLACEMENT	T	
8	LEVEL	POPULATION	NUMBER OF STUDENTS IN THE DENOMINATOR	NUMBER OF STUDENTS IN THE NUMERATOR	ADJUSTED LEVEL OF PERFORMANCE	ACTUAL LEVEL OF PERFORMANCE	ACTUAL VS ADJUSTED LEVEL OF PERFORMANCE*
NT 351	SECONDARY	GRAND TOTAL	18,660	17,912		193 €	1
TOTAL 351	SECONDARY	Male	9,082	8,633		95.66	m
TOTAL 351	SECONDARY	Female	9,578	9,279		96.88	6
TOTAL 351	SECONDARY	American Indian or Alaska Native	280	251		89.64	
TOTAL 151	SECONDARY	Asian	249	245		98.39	
NT 351	SECONDARY	Black or African American	4,890	4,517	STATE OF STREET	92.37	
TOTAL 351	SECONDARY	Hispanic or Latino	201	191	と 日本の	95.02	STATES AND
TOTAL 351	SECONDARY	Native Hawalian or Other Pacific Islander	0	0		0	THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAM
NT 351	SECONDARY	White	12,979	12,650	The second secon	97.47	
TOTAL 351	SECONDARY	Unknown/Other	61	88	いるとはないないのである	95.08	
TOTAL 351	SECONDARY	Individuals With Disabilities	601	554		92.18	
TOTAL 351	SECONDARY	Economically Disadvantaged	1,042	988	の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の大学の	94.82 E	m
TOTAL 351	SECONDARY	Nontraditional Enrollers	8,431	8,058		95.58	3
IST IN	SECONDARY	Single Parents			A STATE OF THE PARTY OF THE PAR		N
TOTAL 351	SECONDARY	Displaced Homemakers					*
TOTAL 151	SECONDARY	Other Educational Barriers	2,341	2,154		93.48 E	
TOTAL 351	SECONDARY	Limited English Proficient	56	55	White the Santonia of	98.21 E	-
NT NSI	SECONDARY	TECH PREP	4,790	4,585		96.12 E	THE REPORT OF THE PARTY OF THE
TOTAL 301	POSTSECONDARY	GRAND TOTAL	16,183	12,222	0	76	3
TOTAL 351	POSTSECONDARY	Male			The state of the s		E CONTRACTOR OF THE PROPERTY O
TOTAL 3P1	POSTSECONDARY	Female			The second secon		N CONTRACTOR OF THE PARTY OF TH
1-St	POSTSECONDARY	POSTSECONDARY American Indian or Alaska Native					大学 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
N. IA	POSTSECONDARY	Asian					
TOTAL 391	POSTSECONDARY	Black or African American			And the property of the party of		The second secon
TOTAL 391	POSTSECONDARY	Hispanic or Latino					NEW PROPERTY.
IAS IN	POSTSECONDARY	POSTSECONDARY Native Hawaiian or Other Pacific Islander			THE PROPERTY OF THE PARTY OF TH		Sales of the Sales
TOTAL 301	POSTSECONDARY	White					
TOTAL JUST	POSTSECONDARY	Unknown/Other					
TOTAL 391	POSTSECONDARY	Individuals With Disabilities	534	366		68.54	
I'M IN	POSTSECONDARY	Economically Ossadvantaged	3,349	2,508	一年 日本の日本の日本日本	74.89 €	6
TOTAL TOTAL	POSTSECONDARY	Nontraddional Enrollees	788	602	できる 一日 一日 日本	76.40 €	m .
TOTAL 301	POSTSECONDARY	Single Parents	1,244	977		78.54 €	6
N. IN	POSTSECONDARY	Displaced Homemakers	834	567		67.99 €	m
TACENEHI MI	POSTSECONDARY	Other Educational Barriers	5,239	4,082	1000年後の後に1000年	77.92	E
TOTAL 3P1	POSTSECONDARY	Limited English Proficient	Included in "Other Educ. Berriers"	Included in "Other Educ, Barriers"			1
R	POSTSECONDARY		244	2004	The second secon	83 15	The state of the s

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CORE INDICATOR #3: PLACEMENT AND RETENTION

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT STATE PROGRAM YEAR 1999-2000

						LACEMEN I. EMPLOYMEN	MENI	
ADICATOR O	30	LEVEL	MOTA HIGOG	NUMBER OF STUDENTS IN THE	NUMBER OF STUDENTS IN THE	ADJUSTED LEVEL OF	ACTUAL LEVEL OF	ACTUAL VS AD MISTER
FLACEMENT	150	SECONDARY	GRAND TOTAL	DENOMINATOR	NUMERATOR	PERFORMANCE	PERFORMANCE	LEVEL OF PERFORMANCE
EMPLOYMENT	185	SECONDARY	Male			0	0	7
PLACEMENT. EMPLOYMENT	351	SECONDARY	Female					*
PLACEMENT. EMPLOYMENT	150	SECONDARY	American Indian or Alaska Native					2
PLACEMENT. EMPLOYMENT	ž	SECONDARY	Ashn					
PLACEMENT	25	SECONDARY	Black or African American					
PLACEMENT. EMPLOYMENT	351	SECONDARY	Hispanic or Latino					
PLACEMENT. EMPLOYMENT	381	SECONDARY	Native Hawaiian or Other Pacific Islander					
PLACEMENT. EMPLOYMENT	181	SECONDARY	White					
PLACEMENT. EMPLOYAENT	381	SECONDARY	Unknown/Other					
FLACEMENT	381	SECONDARY	Individuals With Disabilities					
FLACEMENT	ž	SECONDARY	Economically Disadvantaged					3
EMPLONMENT.	151	SECONDARY	Nontraditional Enrollees					M
PLACEMENT	ş	SECONDARY	Sinole Parents					M
PLACEMENT. EMPLOYMENT	351	SECONDARY	Displaced Homemakers					×
PLACEMENT	181	SECONDARY	Other Educational Barriers			THE PERSON OF STREET		
PLACEMENT	180	SECONDARY	Limited English Proficient					K
FLACEMENT	151	SECONDARY	TECH PREP					74
PLACEMENT EMPLOYMENT	Ā	POSTSECONDARY	GRAND TOTAL	16 183	19 999	•		M
PLACEMENT. EMPLOYMENT	151	POSTSECONDARY	Male		12,266	0	9/	9
EMPLOTMENT	Ā	POSTSECONDARY	Female					2
FLACEMENT	ñ	POSTSECONDARY	American Indian or Alaska Native					M
PLACEMENT:	Ā	POSTSECONDARY	Asian					
PLACEMENT: EMPLOYMENT	Ā	POSTSECONDARY	Black or African American					
PLACEMENT: EMPLOYMENT	ā	POSTSECONDARY	Hispanic or Latine					
EMPLOYMENT	ã	POSTSECONDARY	Native Hawaiian or Other Pacific Islander					
FLACEMENT EMPLOYMENT	ã	POSTSECONDARY	White					
FLACEMENT EMPLOYMENT	Ā	POSTSECONDARY	Unknown/Other					
EMPLONMENT	ž	POSTSECONDARY	individuals With Disabilities	534	366		71.00	
EMPLOYMENT	ā	POSTSECONDARY	Economically Disadvantaged	3.349	2 50R		00.54	3
PLACEMENT. EMPLOYMENT	Ā	POSTSECONDARY	Nontraditional Enrollees	788	602		74.89	
PLACEMENT	Ā	POSTSECONDARY	Single Parents	1,244	977		76.40	
PLACEMENT	Ā	POSTSECONDARY	Displaced Homemakers	834	567		78.54	E
EMPLOYMENT	Ä	POSTSECONDARY	Displaced Homemakers	5 230	700		67.99	
PLACEMENT.	ă	POSTSECONDARY	Limited English Proficient		700'4		77.92	E
PLACEMENT.	Ā	POSTSECONDARY	TECH PREP	_	Included in "Other Educ. Barriers"		-	
					102	A STATE OF THE PARTY OF THE PAR	83.121	

CORE INDICATOR #4: PARTICIPATION IN NONTRADITIONAL OCCUPATIONS

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT STATE PROGRAM YEAR 1999-2000

E	2.22		110	4,965	TECH PREP	POSTSECONDARY	\$	PARTICIPATION
M			Included in "Other Educ, Barriers"	Included in "Other Educ. Barriers"	Limited English Proficient	POSTSECONDARY	491	NORTH AND THAT IS
	40.75 E		2,023	4,965	Other Educational Barners	POSTSECONDARY	9	PARTICIPATION
In	3.95		196	4,965	Displaced Homemakers	POSTSECONDARY	9	PARTICIPATION
=	6.30 E		313	4,965	Single Parents	POSTSECONDARY	9	PARTICIPATION
M					Nontraditional Enrollees	POSTSECONDARY	9	PARTICIPATION
	18.43 E	S. S. R. A. S. Married	915	4,965	Economically Disadvantaged	POSTSECONDARY	ē	PARTICIPATION
E.	4.53 E		225	4,965	Individuals With Disabilities	POSTSECONDARY	491	PARTICIPATION
					Unknown/Other	POSTSECONDARY	9	PARTICIPATION
		Secretary Control of C			White	POSTSECONDARY	ē	PARTICIPATION
					Native Hawaiian or Other Pacific Islander	POSTSECONDARY	9	PARTICIPATION
		September 1			Hispanic or Latino	POSTSECONDARY	ş	PARTICIPATION
					Black or African American	POSTSECONDARY	9	PARTICIPATION
		は 日本の 大田 の の の の の の の の の の の の の の の の の の			Asian	POSTSECONDARY	4	PARTICIPATION
STATE OF STREET					American Indian or Alaska Native	POSTSECONDARY	5	PARTICIPATION
*		STATE OF THE PARTY OF			Female	POSTSECONDARY	5	PARTICIPATION
X		いて 日本の			Male	POSTSECONDARY	\$	PARTICIPATION
E	7	0	4,965	67,771	GRAND TOTAL	POSTSECONDARY	5	PARTICIPATION
C	27.20 E		8,414	30,934	TECH PREP	SECONDARY	451	PARTICIPATION
E	34.23 E		203	593	Limited English Proficient	SECONDARY	451	PARTICIPATION
E	27.74 E	The state of the s	5,004	18,042	Other Educational Barriers	SECONDARY	451	PARTICIPATION
M	0 M	SALIGED AND INVESTIGATION	0	0	Displaced Homemakers	SECONDARY	451	PARTICIPATION
X	0 M		0	0	Single Parents	SECONDARY	45	PARTICIPATION
E 3	29.07 E	THE REAL PROPERTY OF THE PARTY	23,231	79,901	Nontraditional Enrollees	SECONDARY	ē	PARTICIPATION
E	27.84 E	The second secon	2,354	8,454	Economically Disadvantaged	SECONDARY	4	PARTICIPATION
m	22.74 E		1,583	6,961	Individuals With Disabilities	SECONDARY	451	PARTICIPATION
	35.48		143	403	Unknown/Other	SECONDARY		PARTICIPATION
	28.79		15,258	53,000	White	SECONDARY	451	PARTICIPATION
	0		0	0	Native Hawalian or Other Pacific Islander	SECONDARY	451	PARTICIPATION
	28.30		474	1,675	Hispanic or Latino	SECONDARY	451	PARTICIPATION
THE REAL PROPERTY.	29.25		6,457	22,073	Black or African American	SECONDARY	451	PARTICIPATION
	37.48		548	1,462	Asian	SECONDARY	45	PARTICIPATION
	27.25			1,288	American Indian or Alaska Native	SECONDARY	451	PARTICIPATION
m	16.66		5,524	33,150	Female	SECONDARY	451	PARTICIPATION
E	37.88 E	Second and Second	17,707	46,751	Male	SECONDARY	69	PARTICIPATION
m	55		23,231	79,901	DRAND TOTAL	SECONDARY	453	PARTICIPATION
ACTUAL VS ADJUSTED LEVEL OF PERFORMANCE*	ACTUAL LEVEL OF PERFORMANCE	ADJUSTED LEVEL OF PERFORMANCE	NUMBER OF STUDENTS IN THE NUMERATOR	NUMBER OF STUDENTS IN THE DENOMINATOR	POPULATION	LEVEL	000	
	PARTICIPATION	NOW I RACITIONAL PARTIC	MONING					
	MONTION		NONTRA			The second secon		

CORE INDICATOR #4: COMPLETION IN NONTRADITIONAL OCCUPATIONS

VOCATIONAL-TECHNICAL EDUCATION ACCOUNTABILITY REPORT STATE PROGRAM YEAR 1999-2000

				NONTR	NONTRADITIONAL COMPLETION	LETION	
9000	LEVEL	POPULATION	NUMBER OF STUDENTS IN THE DENOMINATOR	NUMBER OF STUDENTS IN THE	ADJUSTED LEVEL OF	ACTUAL LEVEL OF	ACTUAL VS ADJUSTED LEVEL OF
NONTRACTIONAL 652 COMPLETION 652	SECONDARY	GRAND TOTAL	9.585	1.446		renturmance 24	PERFORMANCE.
HOHTRADITIONAL 452	SECONDARY	Male	5.160	929		49 49	
NONTRADITIONAL 452	SECONDARY	Female	4.425	820		18.13	טע
NONTRACHTONAL 452	SECONDARY	American Indian or Alaska Native	180	23		19.79	<u>u</u>
MALL 452	SECONDARY	Asian	86	36		12.78	
HOHTPADTHONAL 452	SECONDARY	Black or African American	2 468	380		20.53	
COMPLETION 452	SECONDARY	Hispanic or Latino	2,100	14		15.40	
HOUL 452	SECONDARY	Native Hawaiian or Other Pacific Islander	200	100		15.05	
HONTRADITIONAL ASS	SECONDARY	White	6.717	666		49.70	
NONTRACTIONAL 452	SECONDARY	Unknown/Other	29	4		13.73	
HONTHAGINONAL 452	SECONDARY	Individuals With Disabilities	731	99		13.13	N
COMPLETION 452	SECONDARY	Economically Disadvantaged	995	137			
HONTRACITIONAL 452	SECONDARY	Nontraditional Enrollees	9,585	1 446			N N
COMPLETION 452	SECONDARY	Single Parents	0	0			M
HONTRADTIONAL 452	SECONDARY	Displaced Homemakers	0	0			M
OOMPLETON 452	SECONDARY	Other Educational Barriers	2,125	292			N
COMPLETION 452	SECONDARY	Limited English Proficient	41	3			2
HONTRADITIONAL 452 COMPLETION 452	SECONDARY	TECH PREP					N N
NONTRADITIONAL 4P2 COMPLETION 4P2	POSTSECONDARY	GRAND TOTAL	17.488	1201	0	7	E
COMPLETION 6P2	POSTSECONDARY	Male					
COMPLETION 4P2	POSTSECONDARY	Female					2
NONTRADITIONAL 4P2 COMPLETION	POSTSECONDARY	American Indian or Alaska Nathre					M
COMPLETION 4P2	POSTSECONDARY	Aslan					
NOMPLETION 4P2	POSTSECONDARY	Black or African American					
COMPLETION 4P2	POSTSECONDARY	Hispanic or Latino					
COMPLETION 4P2	POSTSECONDARY	Native Hawaiian or Other Pacific Islander					
COMPLETION 4P2	POSTSECONDARY	White					
COMPLETION 4P2	POSTSECONDARY	Unknown/Other					
COMPLETION 4P2	POSTSECONDARY	Individuals With Disabilities	1,201	54		4 50	
COMPLETION 4P2	POSTSECONDARY	Economically Disadvantaged	1,201	231		10.23	
NONTRADITIONAL 4P2 COMPLETION 4P2	POSTSECONDARY	Nontraditional Enrollees				15.23	N. C.
COMPLETION 4P2	POSTSECONDARY	Single Parents	1.201	RE		7.40	2
HONTRADITIONAL 4P2	POSTSECONDARY	Displaced Homemakers	1.201	49		1 0 0 V	11
NONTRACKTORIAL 6P2 COMPLETION 6P2	POSTSECONDARY	Other Educational Barriers	1 201	447		4.08 E	I I
NONTRADITIONAL AP2	POSTSECONDARY	Limited English Proficient	-	111		34.72	
NONTRADITIONAL AP2 COMPTETION	POSTSECONDARY	TECH	_	included in Other Educ. Bertiers			Σ
			Comit.	60	一個一名の日本は一個一個人の人の人の人の人の人の人の人の人の人の人の人の人の人の人の人の人の人の	7.08	ш